

### NOTICE OF MEETING

Meeting Employment in Hampshire County Council Committee

**Date and Time** Thursday, 12th November, 2020 at 10.00 am

Place Virtual Teams Meeting - Microsoft Teams

**Enquiries to** members.services@hants.gov.uk

John Coughlan CBE Chief Executive The Castle, Winchester SO23 8UJ

### FILMING AND BROADCAST NOTIFICATION

This meeting is being held remotely and will be recorded and broadcast live via the County Council's website.

#### **AGENDA**

### 1. APOLOGIES FOR ABSENCE

To receive any apologies for absence received.

# 2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

# 3. MINUTES OF PREVIOUS MEETING (Pages 3 - 6)

To confirm the minutes of the previous meeting held on 9 July 2020.

## 4. **DEPUTATIONS**

To receive any deputations notified under Standing Order 12.

# 5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

# 6. PAY, POLICY AND LEGISLATION UPDATE (Pages 7 - 20)

To consider a report of the Director of Corporate Resources regarding the national pay award and potential employment related legislative changes.

# 7. HAMPSHIRE COUNTY COUNCIL PAY STATEMENT - FINANCIAL YEAR 2021/22 (Pages 21 - 36)

To consider a report of the Chief Executive setting out the annual Pay Statement.

#### **ABOUT THIS AGENDA:**

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

# **ABOUT THIS MEETING:**

The press and public are welcome to observe the public sessions of the meeting via the webcast.